



**DIAS ZAKIROV**  
**Associate**

**AEQUITAS**  
47 Abai Ave., Office 2  
Almaty 050000  
Republic of Kazakhstan

**T** +7 (727) 3 968 968  
**E** [d.zakirov@aeqitas.kz](mailto:d.zakirov@aeqitas.kz)

**Practice areas**  
[Labor & Employment](#)  
[Dispute Resolution](#)  
[Corporate Law](#)  
[M&A](#)  
[Healthcare, Medicine & Pharmaceuticals](#)  
[Technology, Media & Telecommunications](#)  
[AIFC Laws](#)  
[Business Law](#)

**Languages spoken**  
English, Russian, Kazakh

**Qualifications**  
Lawyer, Kazakhstan

Mr. Zakirov is specializing in the sphere of labor, corporate, migration law, pharmaceutical legislation, and the laws of the Astana International Financial Centre (AIFC).

Dias has been actively advising international companies on the issues of labor and social legislation of Kazakhstan, conducting in-depth analysis of the regulation nuances and impact of international experience.

Mr. Zakirov's recent projects worth mentioning involve legal support of the business opening in Kazakhstan and obtainment of relevant licenses in the AIFC.

Dias has experience of working for a quasi-public sector organization where he ensured the activities of local executive authorities. He joined AEQUITAS in 2024.

## Memberships

Kazakhstan Bar Association

## Experience

2024-present AEQUITAS Law Firm – Associate  
2022-2023 Almaty Economic Administration LLP  
2019-2021 Department of International Cooperation of Al-Farabi Kazakh National University – Specialist

## Education

2019-2021 Al-Farabi Kazakh National University, LLM  
2015-2019 Al-Farabi Kazakh National University, LLB

## Representative Projects

### CORPORATE LAW

- Drafting of different civil contracts entered into in the course of activities of enterprises, including sale and purchase agreements, supply contracts, assignment agreements, loan agreements, fee-paid services agreements, lease contracts, joint operating agreements.
- Legal support of registration of legal entities, including drafting of constituent documents and opening of bank accounts.
- Participation in the projects involving reorganization and liquidation of legal entities.
- Participation in the projects involving record de-registration of branches and representative offices of foreign companies.

### LABOR LAW

- Advising on the issues of regulation of labor relations in Kazakhstan, including occupational health and safety issues.
- Advising clients on the issues of migration legislation, including obtainment of TRP (temporary residence permit).
- Advising a representative office of a major oil and gas company in the sphere of occupational health and safety.

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