



YERBOL ALMEN Associate

AEQUITAS
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Practice areas

[Corporate Law](#)
[Labor Law](#)
[Migration Law](#)

Languages spoken

English, Kazakh, Russian

Qualifications

Lawyer, Kazakhstan

Mr. Almen's areas of specialization are corporate, labor, migration legislation, and general issues of law. He is mostly focused on comprehensive legal support of the clients' activities in Kazakhstan.

Yerbol is experienced in advising on different business aspects, including pharmaceutical and bankruptcy issues and registration of legal entities in the AIFC. He also advised in the sphere of migration legislation on the issues of obtainment of permits and visas of different categories.

In the labor law sphere, Yerbol has experience in drafting of employment documents, internal regulations and non-compete agreements. He advises clients on the issues of compliance of internal regulations with legislation of the Republic of Kazakhstan.

Mr. Almen actively advises clients on the issues of setting up, registering and doing business in Kazakhstan and in the AIFC jurisdiction. He regularly participates in due diligence of companies from different economy sectors.

Experience

2024-present AEQUITAS Law Firm – Associate
2020-2024 Rödl & Partner LLP – Associate
2019-2020 Independent Lawyers Group LLP – Associate

Education

2017-2019 University of Lodz, Master of Social Science, Poland
2013-2017 Al-Farabi Kazakh National University, LLB, Kazakhstan

Representative Projects

Corporate Law

- Advising on the issues of registration, re-registration and liquidation of companies with foreign participation, branches and representative offices of foreign companies.

- Drafting of constituent documents and internal regulations to govern the companies' activities.
- Advising foreign clients on corporate issues and financing of local subsidiaries.
- Drafting of various civil contracts, including sale and purchase agreements, supply contracts, loan agreements, paid services agreements, and lease agreements.

M&A

- Due diligence of local companies from different economy sectors.
- Obtainment of the antitrust agency's consent to transactions (consent to economic concentration).

Labor Law

- Advice on the labor legislation of Kazakhstan.
- Drafting of the full set of documents on employment of employees.
- Drafting of internal regulatory documents.
- Participation in pre-trial settlement of labor disputes.

Migration Law

- Obtainment of temporary residence permits.
- Advice regarding obtainment of work permits and visas.
- Conducted workshops dedicated to business relocation from Russia to Kazakhstan, including regarding the procedure for hiring foreign employees in Kazakhstan.

Miscellaneous

- Participation in drafting of legal opinions on different issues of the Kazakhstan legislation.
- Registration of currency contracts with National Bank of Kazakhstan.

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